



Job Location: Tirana

Target Starting Date: February 1, 2009

GENERAL MANAGER, SPI ALBANIA

(www.spi-albania.eu)

SPI ALBANIA is a public-private partnership to accelerate financial sector modernization launched in May 2008 by **Bank of Albania** and **Association of Albanian Banks**, with support from the World Bank's **Convergence Program** and the Regione Puglia's administered **EU Interreg "Aquifalc" Program**.

SPI ALBANIA operates under the auspices of a high-level **SPI Committee** through a **SPI Secretariat** which prepares proposals for micro-regulatory reforms, designed by working groups where authorities and market participants collaborate closely. The SPI Secretariat consists of a **Director for Analytics and Policy** who prepares proposals for regulatory changes for the SPI Committee consideration; and of a **Director of Operations** who is responsible for orchestrating the activities, including project working group consensus-building. Presently, the Convergence Program SPI Regional Operations Director acts as SPI Albania General Manager.

On behalf of the SPI Committee, the Convergence Program invites applications to fill the **SPI ALBANIA General Manager** position which will initially report to the SPI Regional Operations Director. At the end of the Convergence Program's technical support scheduled for June 2009, the General Manager will report to a designated SPI Committee member.

I. Description of Core Responsibilities:

The **SPI ALBANIA General Manager** will be responsible to lead the SPI Secretariat activities in order to ensure the time and quality achievements of the SPI Albania objectives. He/she will be also supporting the process of ensuring the sustainability of the SPI Secretariat functions and the overall SPI activities after the end of the Convergence Program's professional and financial support. He/she will contribute to the fostering of institutional and operational synergies between SPI Albania and other SPI country platforms that will operate in neighbouring countries.

II. Professional Requirements:

- Entrepreneurial desire to build a new institution, under limited guidance, coping with ambiguity and uncertainties;
- Strong motivation to work hard under tight deadlines to meet ambitious objectives;
- Exceptionally developed interpersonal skills;
- Broad exposure to financial sector policy and business issues (min. 10-12 years);
- Proven business development and project management skills;
- Good analytical and quantitative skills;
- Excellent written and verbal communication skills, also in English;
- MBA or Masters in Finance/Economics/Law strongly preferred.

III. Application: Interested candidates are invited to submit their CVs with a cover letter no later than November 30, 2008 at convergence@worldbank.org. Possibility to consider also part-time candidatures, under specific conditions. Expected start date: March 01, 2009.

Please note that only short-listed candidates will be contacted for interviews.

IV. Conditions: Initial one-year contract with competitive salary and benefits.