

# **SPI Albania**

## **Banking Sector Technical Anchor**

### **Terms of Reference**

#### **The position**

The Banking Sector Technical Anchor will be responsible to provide permanent technical expertise to the activities of the Special Projects Initiative (SPI) that the Convergence Program has decided to undertake in support of the Albania financial sector modernization program promoted by Albanian financial sector stakeholders under the oversight of a **Public-Private Steering Committee (the SPI Committee)**.

The “Banking Sector Technical Anchor” will cooperate closely with the “SPI Director of Analytics and Policy” and with the “SPI Director of Operations”.

His/Her role consists of the following responsibilities:

- Preparation of technical documents of various nature as requested by the SPI Director of Analytics and Policy
- Leadership in the preparation of documents on the SPI projects requested by Bank of Albania
- Accessing individual project working group members in coordination with the SPI Director of Operations
- Participating in project working group meetings as requested by the SPI Director of Operations.

#### **Reporting**

The Banking Sector Technical Anchor will organize and deliver his/her work under the supervision of the Convergence Program’s SPI Regional Operations Director.

#### **Requirements**

This position requires managerial and organizational skills to be effective in an unstructured and evolving work environment. It also requires an ability to interface with tact and decisiveness with senior authorities, the local banking community and international organizations.

Additional requirements are as follows:

- Entrepreneurial desire to build a new “institution”, under limited guidance, coping with ambiguity and uncertainties.
- Strong motivation to work hard under tight deadlines to meet ambitious objectives.
- Exceptionally developed interpersonal skills.
- Broad exposure to financial sector policy and business issues (min. 7-10 years).
- Proven business development and project management skills.
- Good analytical and quantitative skills.
- Excellent written and verbal communication skills, also in English.
- MBA or Masters in Finance/Economics/Law strongly preferred.

#### **Appointment**

His/Her appointment will be for a period up to 12 months, according to World Bank guidelines.